

Deadly Force Review

316.1 PURPOSE AND SCOPE

The purpose of this policy is to establish a process to review the use of deadly force by employees of this department.

316.2 REVIEW BOARD

The Irvine Police Department is charged with the important responsibility of objectively evaluating the use of deadly force. It is the policy of this department to conduct a Use of Deadly Force Review when the use of deadly force by an employee results in injury or death to a person.

The Use of Deadly Force Review will also investigate and review the circumstances surrounding every accidental or intentional discharge of a firearm, whether the employee is on or off duty, excluding range training or recreational use.

The Chief of Police may convene the Use of Deadly Force Review Board to investigate the circumstances surrounding any use of force incident.

316.2.1 COMPOSITION OF THE BOARD

The Use of Deadly Force Review Board may be comprised of the following person(s):

- Office of Professional Standards
- Command representative of each division
- Training Manager
- Any other investigator as designated by the Chief of Police

316.2.2 RESPONSIBILITIES OF THE BOARD

The Use of Deadly Force Review Board will be empowered to conduct an administrative investigation into the circumstances of an incident.

The investigators may request further investigation, call persons to present information and request the involved employee to appear before them. The involved employee will be notified of the meeting of the board and may be represented by legal counsel and/or other representation through all phases of the review process.

If it appears the actions of the employee(s) may result in criminal charges or disciplinary action by the department, the Office of Professional Standards will conduct the interviews in accordance with department disciplinary procedures. The investigation recommendation will be limited to one of the following:

- (a) The employee's actions were within department policy and procedure.
- (b) The employee's actions were in violation of department policy and procedure.

Irvine Police Department

Policies

Deadly Force Review

The Office of Professional Standards will submit written findings to the Chief of Police. After review by the Chief of Police, a copy of the findings will be forwarded to the involved employee's Division Commander for review and appropriate action.

At the conclusion of the review process, a copy of all relevant reports and information will be filed with the Chief of Police.

Once OPS has reached its specific finding, the Training Manager may convene the separate training committee to address training needs and recommendations for this department without specific reference to the facts of the incident considered.