
Special Assignments and Promotions

1003.1 PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines for promotions and for making special assignments within the Irvine Police Department.

1003.2 SWORN NON-SUPERVISORY SELECTION PROCESS

The following positions are considered transfers and are not considered promotions:

- (a) Directed Enforcement Team member
- (b) Detective
- (c) Motor Officer
- (d) Accident Investigator
- (e) Field Training Officer
- (f) Community Relations/Training Officer
- (g) D.A.R.E. Officer
- (h) Court Liaison Officer
- (i) Mental Health Liaison
- (j) School Resource Officer
- (k) Middle School Officer
- (l) Task Force Officers
- (m) Canine Officer
- (n) Intelligence Officer
- (o) Threat Mitigation Officer
- (p) Area Traffic Officer

1003.2.1 DESIRABLE QUALIFICATIONS

The following qualifications apply to consideration for transfer:

- (a) Experience
- (b) Off probation
- (c) Has shown an expressed interest in the position applied for
- (d) Education, training and demonstrated abilities in related areas; such as, enforcement activities, investigative techniques, report writing, public relations, etc.
- (e) Complete any training required by POST or law

1003.3 SELECTION PROCESS

The selection process for each specialized position will be determined by the Chief of Police.

Irvine Police Department

Policies

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The policy and procedures for all positions may be waived for temporary assignments, emergency situations or for training.

1003.4 PROMOTIONAL REQUIREMENTS

Requirements and information regarding any promotional process are available at the Irvine Human Resources Department.